

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2.5%	2.5%	2.5%	2.5%	2.5%
0001 AA01	Administrative Assistant – Level I	HR	\$45.82	\$46.96	\$48.14	\$49.34	\$50.57	\$51.84
0001 AA02	Administrative Assistant – Level II	HR	\$58.65	\$60.11	\$61.62	\$63.16	\$64.74	\$66.35
0001 AB01	Application Engineer – Level I	HR	\$92.23	\$94.53	\$96.89	\$99.32	\$101.80	\$104.34
0001 AB02	Application Engineer – Level II	HR	\$118.15	\$121.10	\$124.13	\$127.23	\$130.41	\$133.67
0001 AC01	Application Programmer – Level I	HR	\$77.34	\$79.27	\$81.25	\$83.29	\$85.37	\$87.50
0001 AC02	Application Programmer – Level II	HR	\$99.67	\$102.16	\$104.71	\$107.33	\$110.02	\$112.77
0001 AC03	Applications Programmer – Level III	HR	\$123.91	\$127.01	\$130.19	\$133.44	\$136.78	\$140.20
0001 AD00	Application Systems Analyst	HR	\$104.16	\$106.76	\$109.43	\$112.17	\$114.97	\$117.85
0001 AE00	Biostatatician	HR	\$120.49	\$123.50	\$126.59	\$129.75	\$132.99	\$136.32
0001 AF01	Business Analyst – Level I	HR	\$80.84	\$82.86	\$84.93	\$87.05	\$89.23	\$91.46
0001 AF02	Business Analyst – Level II	HR	\$102.29	\$104.85	\$107.47	\$110.16	\$112.91	\$115.73
0001 AF03	Business Analyst – Level III	HR	\$130.27	\$133.53	\$136.86	\$140.28	\$143.79	\$147.39
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$95.91	\$98.31	\$100.77	\$103.29	\$105.87	\$108.51
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$122.54	\$125.61	\$128.75	\$131.96	\$135.26	\$138.64
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$157.04	\$160.97	\$164.99	\$169.12	\$173.34	\$177.68
0001 AH00	Chief Information Security Officer	HR	\$185.58	\$190.22	\$194.98	\$199.85	\$204.85	\$209.97
0001 AI00	Communications Hardware Specialist	HR	\$90.71	\$92.98	\$95.31	\$97.69	\$100.13	\$102.63
0001 AJ00	Communications Network Manager	HR	\$122.31	\$125.36	\$128.50	\$131.71	\$135.00	\$138.38
0001 AK00	Communications Software Specialist	HR	\$98.04	\$100.49	\$103.00	\$105.58	\$108.22	\$110.92
0001 AL00	Communications Specialist	HR	\$93.60	\$95.94	\$98.33	\$100.79	\$103.31	\$105.89
0001 AM00	Computer Data Librarian	HR	\$60.82	\$62.34	\$63.90	\$65.50	\$67.14	\$68.81
0001 AN00	Computer Scientist	HR	\$143.81	\$147.40	\$151.09	\$154.87	\$158.74	\$162.71
0001 AO01	Computer Security System Specialist – Level I	HR	\$91.56	\$93.85	\$96.20	\$98.60	\$101.07	\$103.60
0001 AO02	Computer Security System Specialist – Level II	HR	\$117.63	\$120.57	\$123.58	\$126.67	\$129.84	\$133.08
0001 AO03	Computer Security System Specialist – Level III	HR	\$142.27	\$145.83	\$149.47	\$153.21	\$157.04	\$160.97
0001 AP01	Computer Systems Analyst – Level I	HR	\$77.86	\$79.81	\$81.80	\$83.85	\$85.94	\$88.09
0001 AP02	Computer Systems Analyst – Level II	HR	\$99.22	\$101.70	\$104.24	\$106.85	\$109.52	\$112.26
0001 AP03	Computer Systems Analyst – Level III	HR	\$121.31	\$124.35	\$127.45	\$130.64	\$133.91	\$137.25
0001 AQ00	Configuration Management Specialist	HR	\$104.80	\$107.42	\$110.10	\$112.85	\$115.68	\$118.57
0001 AR01	Cost Analyst – Level I	HR	\$75.28	\$77.17	\$79.09	\$81.07	\$83.10	\$85.18

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0001 AR02	Cost Analyst – Level II	HR	\$93.71	\$96.06	\$98.46	\$100.92	\$103.44	\$106.03
0001 AS00	Data Entry Clerk	HR	\$41.19	\$42.22	\$43.27	\$44.35	\$45.46	\$46.60
0001 AT00	Data Security Specialist	HR	\$105.60	\$108.24	\$110.95	\$113.72	\$116.56	\$119.48
0001 AU00	Data Standardization Specialist	HR	\$91.82	\$94.12	\$96.47	\$98.88	\$101.36	\$103.89
0001 AV00	Database Administrator	HR	\$115.88	\$118.78	\$121.74	\$124.79	\$127.91	\$131.11
0001 AW01	Database Management Specialist – Level I	HR	\$83.93	\$86.03	\$88.18	\$90.38	\$92.64	\$94.96
0001 AW02	Database Management Specialist – Level II	HR	\$107.37	\$110.06	\$112.81	\$115.63	\$118.52	\$121.48
0001 AW03	Database Management Specialist – Level III	HR	\$134.10	\$137.45	\$140.89	\$144.41	\$148.02	\$151.72
0001 AX01	Database Specialist – Level I	HR	\$81.76	\$83.80	\$85.90	\$88.04	\$90.24	\$92.50
0001 AX02	Database Specialist – Level II	HR	\$104.13	\$106.74	\$109.41	\$112.14	\$114.94	\$117.82
0001 AX03	Database Specialist – Level III	HR	\$130.62	\$133.89	\$137.24	\$140.67	\$144.18	\$147.79
0001 AY00	Data Warehousing Administrator	HR	\$121.69	\$124.73	\$127.85	\$131.05	\$134.32	\$137.68
0001 AZ00	Data Warehouse Analyst	HR	\$110.63	\$113.40	\$116.23	\$119.14	\$122.12	\$125.17
0001 BA00	Data Warehouse Programmer	HR	\$113.37	\$116.21	\$119.11	\$122.09	\$125.14	\$128.27
0001 BB00	Disaster Recovery Specialist	HR	\$121.27	\$124.30	\$127.40	\$130.59	\$133.85	\$137.20
0001 BC01	Document Control Specialist – Level I	HR	\$51.35	\$52.63	\$53.95	\$55.29	\$56.68	\$58.09
0001 BC02	Document Control Specialist - Level II	HR	\$62.92	\$64.50	\$66.11	\$67.76	\$69.46	\$71.19
0001 BC03	Document Control Specialist – Level III	HR	\$77.83	\$79.78	\$81.78	\$83.82	\$85.92	\$88.06
0001 BD01	Document Support Specialist – Level I	HR	\$52.58	\$53.89	\$55.24	\$56.62	\$58.03	\$59.48
0001 BD02	Document Support Specialist – Level II	HR	\$65.17	\$66.80	\$68.47	\$70.18	\$71.94	\$73.73
0001 BE00	Duplicating Machine Operator	HR	\$42.58	\$43.64	\$44.74	\$45.85	\$47.00	\$48.18
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$99.38	\$101.87	\$104.42	\$107.03	\$109.70	\$112.44
0001 BG00	Electronic Meeting Technographer	HR	\$63.28	\$64.86	\$66.48	\$68.14	\$69.85	\$71.59
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$137.24	\$140.67	\$144.19	\$147.79	\$151.49	\$155.27
0001 BI00	Facilitator	HR	\$96.43	\$98.84	\$101.31	\$103.85	\$106.44	\$109.10
0001 BJ00	Financial Analyst – IT	HR	\$96.01	\$98.41	\$100.87	\$103.39	\$105.97	\$108.62
0001 BK01	Functional Analyst – Level I	HR	\$91.11	\$93.39	\$95.73	\$98.12	\$100.57	\$103.09
0001 BK02	Functional Analyst – Level II	HR	\$115.88	\$118.78	\$121.74	\$124.79	\$127.91	\$131.11
0001 BL01	General Clerk – Level I	HR	\$35.47	\$36.35	\$37.26	\$38.19	\$39.15	\$40.13
0001 BL02	General Clerk – Level II	HR	\$42.63	\$43.69	\$44.79	\$45.90	\$47.05	\$48.23

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0001 BL03	General Clerk – Level III	HR	\$50.99	\$52.27	\$53.57	\$54.91	\$56.29	\$57.69
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$104.94	\$107.56	\$110.25	\$113.01	\$115.83	\$118.73
0001 BN00	Graphical User Interface Designer	HR	\$99.22	\$101.70	\$104.24	\$106.85	\$109.52	\$112.26
0001 BO00	Graphics Specialist	HR	\$75.85	\$77.75	\$79.69	\$81.68	\$83.72	\$85.82
0001 BP00	Hardware Draftsman	HR	\$67.72	\$69.41	\$71.15	\$72.93	\$74.75	\$76.62
0001 BQ01	Hardware Installation Technician – Level I	HR	\$62.41	\$63.97	\$65.56	\$67.20	\$68.88	\$70.61
0001 BQ02	Hardware Installation Technician – Level II	HR	\$77.65	\$79.59	\$81.58	\$83.62	\$85.71	\$87.85
0001 BR00	Hardware Specialist – Information Technology	HR	\$88.47	\$90.68	\$92.95	\$95.27	\$97.65	\$100.09
0001 BS00	Help Desk Manager	HR	\$101.49	\$104.03	\$106.63	\$109.29	\$112.02	\$114.82
0001 BT00	Help Desk Specialist	HR	\$68.01	\$69.71	\$71.45	\$73.23	\$75.06	\$76.94
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$58.72	\$60.19	\$61.69	\$63.23	\$64.81	\$66.44
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$72.87	\$74.69	\$76.56	\$78.48	\$80.44	\$82.45
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$92.25	\$94.56	\$96.92	\$99.34	\$101.83	\$104.37
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$142.72	\$146.29	\$149.95	\$153.70	\$157.54	\$161.48
0001 BW01	Information Engineer – Level I	HR	\$100.57	\$103.08	\$105.66	\$108.30	\$111.01	\$113.78
0001 BW02	Information Engineer – Level II	HR	\$124.60	\$127.71	\$130.91	\$134.18	\$137.53	\$140.97
0001 BX00	Information Resource Management Analyst	HR	\$104.04	\$106.64	\$109.31	\$112.04	\$114.84	\$117.71
0001 BY00	Information Systems Training Specialist	HR	\$95.34	\$97.73	\$100.17	\$102.68	\$105.24	\$107.87
0001 BZ00	IT Policy/Legislative Specialist	HR	\$131.26	\$134.54	\$137.91	\$141.35	\$144.89	\$148.51
0001 CA00	IT Strategic/Capital Planner	HR	\$142.98	\$146.56	\$150.22	\$153.97	\$157.82	\$161.77
0001 CB00	Knowledge Management Specialist	HR	\$126.56	\$129.72	\$132.97	\$136.29	\$139.70	\$143.19
0001 CC00	Librarian	HR	\$69.68	\$71.42	\$73.21	\$75.04	\$76.92	\$78.84
0001 CD00	Librarian Technician	HR	\$52.62	\$53.94	\$55.29	\$56.67	\$58.09	\$59.54
0001 CE00	Medical Billing/Account Management Specialist	HR	\$61.34	\$62.88	\$64.45	\$66.06	\$67.71	\$69.40
0001 CF00	Modeling and Simulation Specialist	HR	\$121.64	\$124.68	\$127.80	\$131.00	\$134.27	\$137.63
0001 CG00	Network Administrator	HR	\$93.74	\$96.08	\$98.48	\$100.95	\$103.47	\$106.06
0001 CH00	Network Draftsman	HR	\$71.69	\$73.48	\$75.32	\$77.20	\$79.13	\$81.11
0001 CI01	Network Installation Technician – Level I	HR	\$65.74	\$67.38	\$69.06	\$70.79	\$72.56	\$74.38
0001 CI02	Network Installation Technician – Level II	HR	\$83.10	\$85.18	\$87.31	\$89.49	\$91.73	\$94.02
0001 CJ00	Network Support Technician	HR	\$69.52	\$71.26	\$73.04	\$74.86	\$76.73	\$78.65

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			5	6	7	8	9	10
0001 CK00	Operations Manager	HR	\$115.19	\$118.07	\$121.02	\$124.05	\$127.15	\$130.33
0001 CL00	Procurement Product Specialist	HR	\$87.36	\$89.54	\$91.78	\$94.07	\$96.43	\$98.84
0001 CM00	Program Administration Specialist	HR	\$74.98	\$76.85	\$78.77	\$80.74	\$82.76	\$84.83
0001 CN00	Program Analyst	HR	\$103.99	\$106.59	\$109.26	\$111.99	\$114.79	\$117.66
0001 CO00	Program Manager	HR	\$182.96	\$187.54	\$192.22	\$197.03	\$201.96	\$207.00
0001 CP00	Project Control Specialist	HR	\$97.35	\$99.79	\$102.28	\$104.84	\$107.46	\$110.15
0001 CQ00	Project Leader	HR	\$117.91	\$120.86	\$123.88	\$126.98	\$130.15	\$133.40
0001 CR01	Project Manager – Level I	HR	\$115.31	\$118.19	\$121.15	\$124.18	\$127.28	\$130.46
0001 CR02	Project Manager – Level II	HR	\$142.53	\$146.10	\$149.75	\$153.49	\$157.33	\$161.26
0001 CR03	Project Manager – Level III	HR	\$166.42	\$170.58	\$174.85	\$179.22	\$183.70	\$188.29
0001 CS00	Public Health Analyst	HR	\$107.61	\$110.30	\$113.06	\$115.88	\$118.78	\$121.75
0001 CT00	Quality Assurance Analyst	HR	\$93.48	\$95.81	\$98.21	\$100.67	\$103.18	\$105.76
0001 CU00	Quality Assurance Manager	HR	\$128.33	\$131.54	\$134.83	\$138.20	\$141.65	\$145.19
0001 CV00	Quality Assurance Specialist	HR	\$100.54	\$103.06	\$105.63	\$108.27	\$110.98	\$113.75
0001 CW00	Records Management Specialist	HR	\$70.39	\$72.15	\$73.96	\$75.80	\$77.70	\$79.64
0001 CX00	Scanner Operator	HR	\$44.75	\$45.87	\$47.02	\$48.20	\$49.40	\$50.63
0001 CY00	Scientific Data Analyst	HR	\$109.33	\$112.07	\$114.87	\$117.74	\$120.68	\$123.70
0001 CZ01	Subject Matter Expert – Level I	HR	\$151.35	\$155.13	\$159.01	\$162.98	\$167.06	\$171.23
0001 CZ02	Subject Matter Expert – Level II	HR	\$193.57	\$198.41	\$203.37	\$208.46	\$213.67	\$219.01
0001 CZ03	Subject Matter Expert – Level III	HR	\$241.73	\$247.77	\$253.97	\$260.31	\$266.82	\$273.49
0001 DA01	System Administrator – Level I	HR	\$79.82	\$81.82	\$83.86	\$85.96	\$88.11	\$90.31
0001 DA02	System Administrator – Level II	HR	\$97.78	\$100.22	\$102.73	\$105.30	\$107.93	\$110.63
0001 DA03	System Administrator – Level III	HR	\$119.82	\$122.82	\$125.89	\$129.04	\$132.26	\$135.57
0001 DB01	Systems Architect – Level I	HR	\$127.72	\$130.91	\$134.18	\$137.54	\$140.98	\$144.50
0001 DB02	Systems Architect – Level II	HR	\$165.03	\$169.15	\$173.38	\$177.72	\$182.16	\$186.71
0001 DC01	Systems Engineer – Level I	HR	\$90.26	\$92.52	\$94.83	\$97.20	\$99.63	\$102.13
0001 DC02	Systems Engineer – Level II	HR	\$114.20	\$117.06	\$119.98	\$122.98	\$126.06	\$129.21
0001 DC03	Systems Engineer – Level III	HR	\$140.71	\$144.23	\$147.84	\$151.53	\$155.32	\$159.20
0001 DD00	System Operator	HR	\$65.69	\$67.33	\$69.02	\$70.74	\$72.51	\$74.32
0001 DE00	System Programmer	HR	\$103.26	\$105.84	\$108.49	\$111.20	\$113.98	\$116.83

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 DF01	Technical Writer/Editor – Level I	HR	\$63.82	\$65.42	\$67.05	\$68.73	\$70.45	\$72.21
0001 DF02	Technical Writer/Editor – Level II	HR	\$79.96	\$81.96	\$84.01	\$86.11	\$88.26	\$90.47
0001 DF03	Technical Writer/Editor – Level III	HR	\$101.09	\$103.61	\$106.20	\$108.86	\$111.58	\$114.37
0001 DG01	Telecommunications Engineer – Level I	HR	\$93.22	\$95.55	\$97.94	\$100.39	\$102.89	\$105.47
0001 DG02	Telecommunications Engineer - Level II	HR	\$114.20	\$117.06	\$119.98	\$122.98	\$126.06	\$129.21
0001 DH01	Telecommunications Specialist – Level I	HR	\$79.39	\$81.38	\$83.41	\$85.50	\$87.64	\$89.83
0001 DH02	Telecommunications Specialist - Level II	HR	\$97.33	\$99.76	\$102.26	\$104.81	\$107.43	\$110.12
0001 DI00	Test Engineer	HR	\$100.14	\$102.64	\$105.21	\$107.84	\$110.54	\$113.30
0001 DJ00	Training Manager	HR	\$112.64	\$115.46	\$118.34	\$121.30	\$124.33	\$127.44
0001 DK01	Training Specialist – Level I	HR	\$76.63	\$78.55	\$80.51	\$82.52	\$84.59	\$86.70
0001 DK02	Training Specialist – Level II	HR	\$96.34	\$98.75	\$101.21	\$103.74	\$106.34	\$109.00
0001 DL00	Web Content Administrator	HR	\$91.45	\$93.73	\$96.07	\$98.48	\$100.94	\$103.46
0001 DM00	Web Designer	HR	\$100.80	\$103.32	\$105.91	\$108.55	\$111.27	\$114.05
0001 DN00	Web Project Manager	HR	\$136.06	\$139.46	\$142.95	\$146.52	\$150.18	\$153.94
0001 DO00	Web Software Developer	HR	\$109.71	\$112.45	\$115.27	\$118.15	\$121.10	\$124.13
0001 DP00	Webmaster	HR	\$100.94	\$103.47	\$106.05	\$108.71	\$111.42	\$114.21
0001 DQ00	Wide Area Network Administrator	HR	\$100.66	\$103.18	\$105.76	\$108.40	\$111.11	\$113.89